



Canadian
Coast Guard

Garde côtière
canadienne

Canadian Coast Guard Arctic Region: Community Engagement Coordinator Program

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June 14, 2023



Our Programs & Services



Maritime Search & Rescue



Marine Communications & Traffic Services



Marine Environmental & Hazards Response



Compliance & Enforcement



Aids to Navigation & Waterways Management



Maritime Security



Incident Management



Icebreaking Operations & Escort

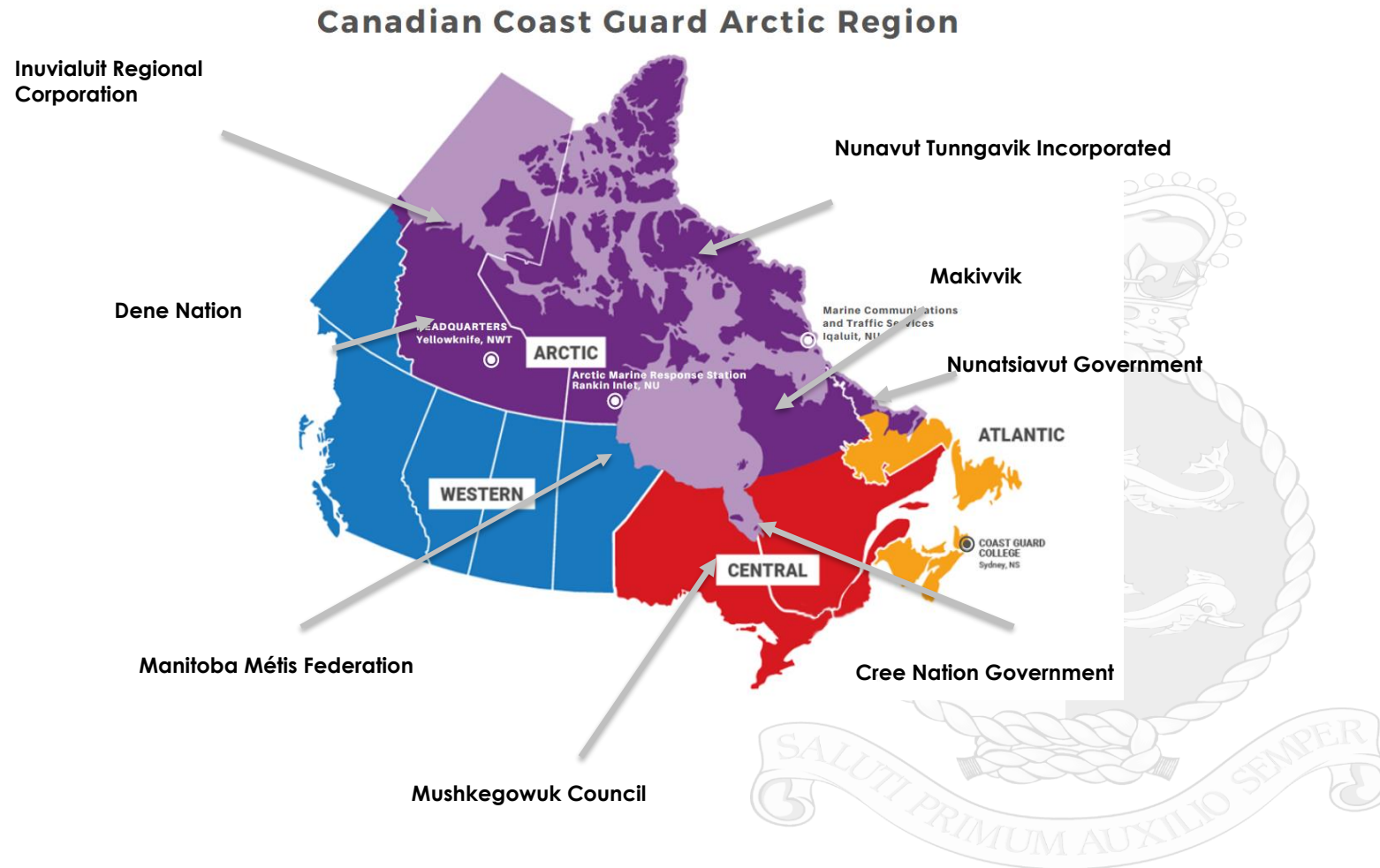
Arctic Region Guiding Principles

- Advance Reconciliation by developing programs & services enhancements with Inuit, First Nations, & Métis partners to reflect communities we serve
- Continue to enhance operational readiness & marine safety & security
- Continue engagement & collaboration with Inuit, First Nations, & Métis governments & organizations, & with Northern partners
- Establish regional governance frameworks to guide engagement
- Increase staff complement in the North by developing a departmental, northern HR strategy
- Continue recruiting Inuit, First Nations & Métis staff



Arctic Region Governance

- Advancing reconciliation through **distinction-based approach** to engagement & collaboration
- **Arctic & Northern Policy Framework (2019)** – guides federal approach to address Arctic & Northern issues, activities, & investments through 2030
- **Regional Governance Frameworks** with Land Claim Organizations & Inuit, First Nations, & Métis governments & organizations



Community Engagement Coordinators (CECs)

- CECs liaised with communities to foster better understandings of Northern priorities, resources, & capacity
- CECs provided recommendations on:
 - Northern programs & service delivery;
 - Recruitment and retention;
 - Reconciliation; &
 - Engaged senior officials on Indigenous Knowledge
- CECs significantly informed Cultural Awareness training for Department of Fisheries and Oceans (DFO) & CCG staff



Community Notifications

- Community Notification protocol – provided to communities to create awareness of CCG operations at are/may impact nearby communities
- Provided for: icebreaking, escort request, standby, helicopter, exercise, crew change, CHS work, AtoN work, equipment drop-off, & science work
- 187 Community Notifications were issued in 2022

Area/Region	Notifications 2022
Inuvialuit Settlement Region	17
Mackenzie River & Great Slave Lake	24
Nunavut - Kitikmeot	28
Nunavut - Kivalliq	18
Nunavut - Qikiqtaaluk	57
James Bay & Hudson Bay	9
Nunavik	32
Nunatsiavut	2
TOTAL	187

Reflecting on the CEC Pilot Program

- Successful Cultural Awareness Training delivered across DFO & CCG
- Retention of first cohort of CECs – some CECs found other opportunities in their communities & others stayed on with CCG
- Need for comprehensive onboarding program for future cohorts
- More clarification of expectations, work objectives, & career development plan going forward
- Desire for greater face-to-face interaction with other CEC & CCG members (though Covid impacted 1st cohort)



CEC – Second Phase

- Announcing 2nd cohort for CEC program
- Phase 2 objectives:
 - Advance Reconciliation
 - Continue liaison function
 - Build representative workforce in Arctic
- Hiring expected to begin in late 2023 for positions across Arctic Region – approx. 8 individuals will be hired
- CEC program is joint initiative between DFO & CCG – experience with both departments



Thank you (English) | Merci (French)

Mársı (Chipewyan) | Kinanāskomitin (Cree), Meegwetch (Cree)
Hajj' (Gwich'in) | Matna (Inuktitut) Quana (Inuinnaqtun)
Qujannamiik (Inuktitut) Nakurmiik (Inuktitut) | Quyanainni
(Inuvialuktun) Máhsı (North Slavey) | Máhsı (South Slavey)
Mahsı (Tlicho) | Gunalchéesh (Tlingit / Tagish) Kwáñdšchis/Shăw
níthän (Southern Tutchone) Máhsin cho (Northern Tutchone)
Tsin'jj choh (Upper Tanana) | Sógá sénlá' (Kaska)



**SAFETY
FIRST,
SERVICE
ALWAYS.**