



Connecting Arctic Communities

ARCTIC DEVELOPMENT EXPO

JUNE 17-20, 2025
INUVIK, NWT, CANADA



OUR PROUD NORTHERN HERITAGE

Canadian North is one of Canada's oldest continuously-operating air carriers, founded in 1946 and officially incorporated in 1954.

We have continually grown, adapted and improved to meet the changing passenger and cargo needs of our communities.

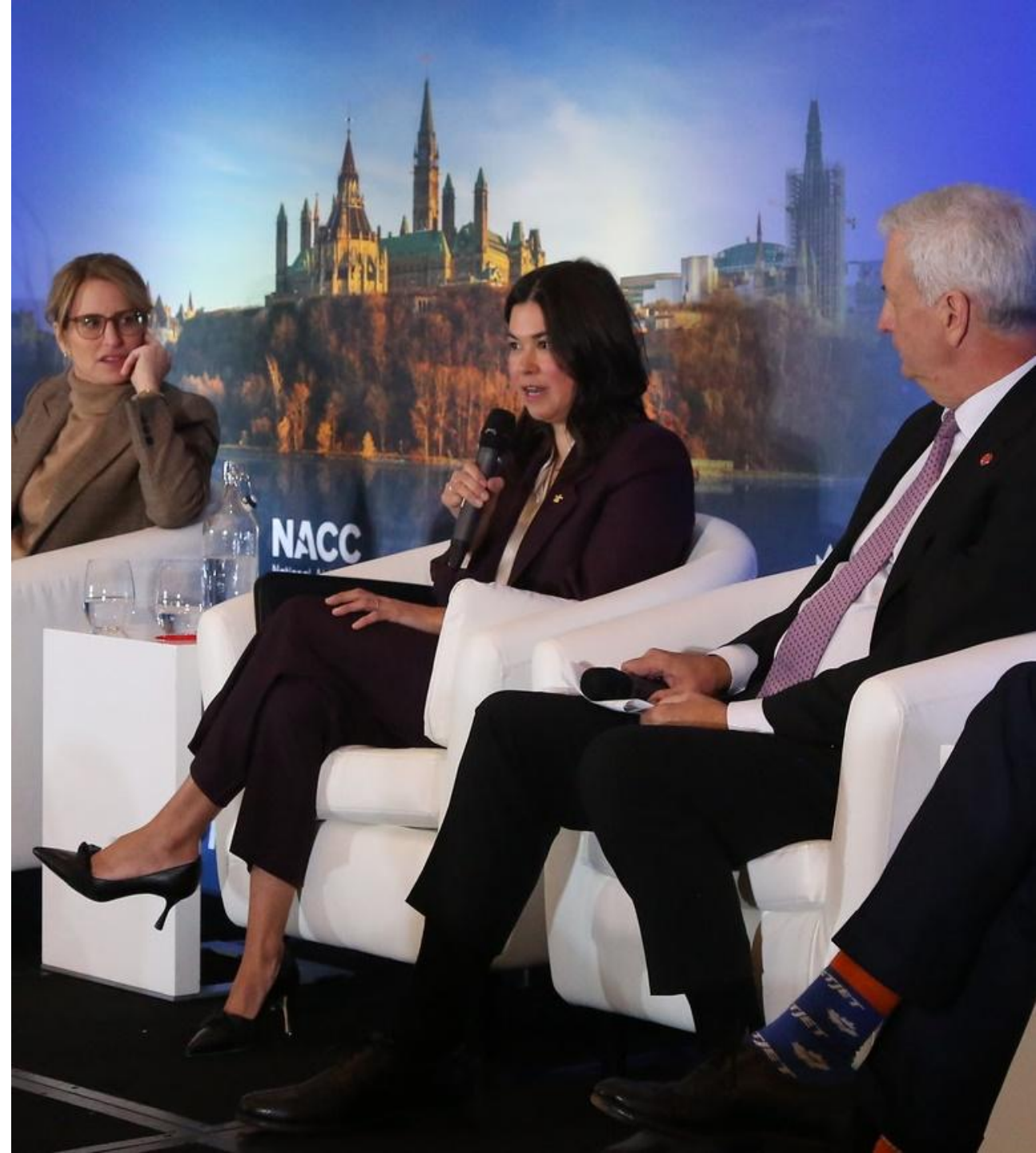


OUR LEADERSHIP

Shelly De Caria was named Canadian North's first female, Inuk President & CEO in 2023.

Born and raised in Kuujjuaq, Québec, with Inuktitut as her second language, Shelly exemplifies Canadian North's unwavering commitment to its Inuit roots and community engagement.

Her leadership reflects a dedication to the communities we serve and a deep understanding of the unique challenges and opportunities in our regions.



EXECUTIVE LEADERSHIP TEAM



**JOHNNY
ADAMS**
Executive
Chairman



**SHELLY
DE CARIA**
President
& CEO



**NICK
PURICH**
Chief
Financial
Officer



**CINDY
TWERDIN**
Associate VP,
Government &
Community
Relations
Nunavut



**CATHERINE
DECARIE**
Chief People
Officer



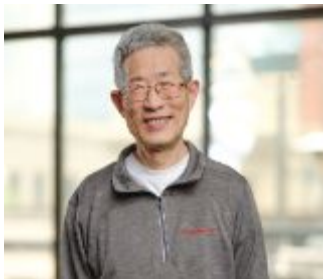
**AARON
SPEER**
VP, Flight
Operations



**MIKE
BERNARD**
Interim VP,
Maintenance
& Engineering



**MATIEU
PLAMONDON**
VP, Airport
Operations
& Cargo



**LIAN
QIU**
VP, Corporate
Planning &
Special
Projects



**TREVOR
WILDE**
VP, Sales &
Charter
Operations

Introduction

- The Arctic is vast, remote and beautiful
- Air travel is not just a transportation- its a lifeline
- Our airline keeps remote communities connected



Why Air Travel is Essential

The background features several large, light gray geometric shapes. There is a parallelogram in the upper right, a long horizontal trapezoid in the middle, and a large, complex polygon in the lower right that resembles a stylized arrow or a mountain peak.

- No roads to connect many Arctic communities
- Sea and land travel is seasonal
- Air access ensures year-round delivery of essential services & travel
- Support healthcare, education and community ties

Challenges we face



CHALLENGES WE FACE

- ❖ Harsh cold and icy conditions
- ❖ Blizzards and sudden weather changes
- ❖ Limited daylight during winter months

- ❖ Gravel runways
- ❖ De-icing equipment
- ❖ Limited navigation aids and weather stations
- ❖ Logistical challenges with fuel, maintenance & crew

- ❖ High cost of fuel
- ❖ High cost of maintenance
- ❖ Crew duty regulations

We support safe work, always, but while these rules seem logical on the surface, the realities in the north are vastly different from other geographies. Operating in the North is unique and brings its lot of challenges.



**OUR
AIRLINE**



OUR ROLE AS AN AIRLINE

1. Safe operations
2. Delivering food, mail and essential supplies
3. Creating jobs and training opportunities
4. Supporting communities
5. Connecting family across vast distances



EXCEPTIONAL CUSTOMER SERVICE

From our charter and cargo team on the ground, to our in-flight crew in the air, Canadian North's staff help make your experience unforgettable.

We focus on flexibility and personalization, going the extra mile to make every passenger feel at home, with an experience that reflects the spirit of the North; welcoming, warm, and always with a smile.





A VITAL NORTHERN LIFELINE

- 400,000 passengers
- 25,000,000 kg of freight and mail carried annually

Most of our communities have no road, rail, or year-round marine access – Canadian North really is a vital northern lifeline.

OUR DEEP CONNECTION TO INUIT NUNANGAT

Leadership

- President & CEO Shelly De Caria, first Inuk, Female PCEO

Employment

- 17% Indigenous employment, with 12% Inuit employment
- Director of Inuit Employment has express mandate to increase local, Inuit and Indigenous hires

Giving back

- Partnership with [Nunavut Sivuniksavut College](#) – growing the next generation of Canadian North team members
- Robust [community engagement and investment program](#)



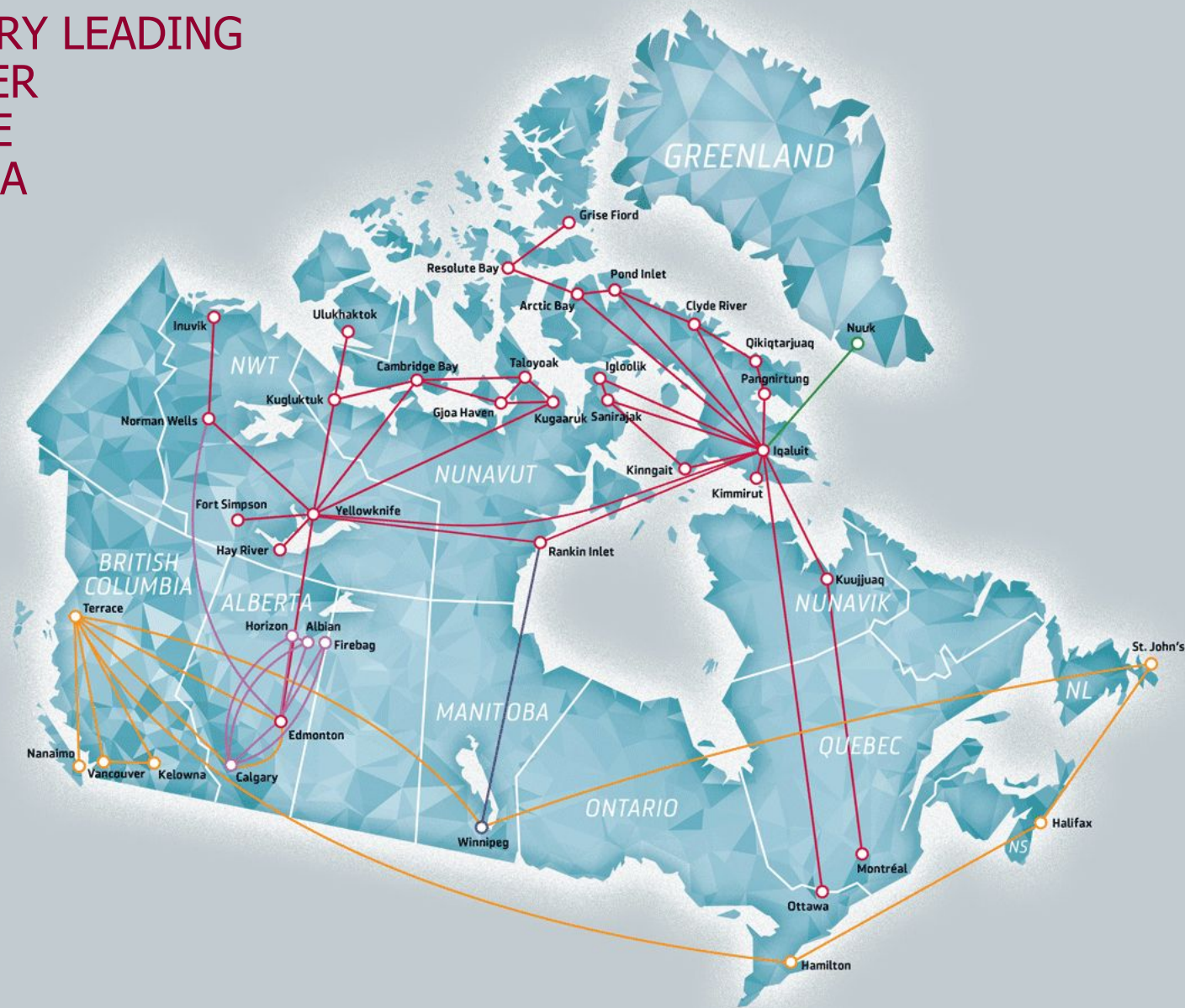
OUR NETWORK & FLEET



OUR VAST ARCTIC ROUTE NETWORK



CANADA'S INDUSTRY LEADING
CHARTER PROVIDER
FLYING ANYWHERE
IN NORTH AMERICA



OUR FLEET



Boeing 737-700
138-141 Seats

Number in fleet: 9



Boeing 737-400
156 Seats

Number in fleet: 1

Boeing 737-400 Combi
78 seats

Number in fleet: 3



Boeing 737-300
136 Seats

Number in fleet: 3

Boeing 737-300 Combi
80 Seats

Number in fleet: 2

OUR FLEET



ATR 42-300 Combi

42 Seats

Max payload 10,000 pounds

Number in fleet: 6 + 1 Freighter



ATR 42-500

42 Seats

Max payload 10,000 pounds

Number in fleet: 6



ATR 72-500 Freighter

50" X 60" main cargo door

Max payload 17,000 pounds

Number in fleet: 2

ESSENTIAL CARGO OPERATIONS



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Nakurmiik

Thank you



QUESTIONS ?

